

15. Environment, Sustainability and Corporate Responsibility Policy

This policy applies to all activities, products and services of Atlantic Geomatics, hereinafter referred to as the Company.

15.1 Environmental Responsibility

The company recognises its responsibilities towards protecting the environment whilst providing quality surveying services.

The Company shall address its activities and their impacts on the environment with a view to compliance with legislation, regulations and guidance and other requirements that may have an influence on our Company (e.g. clients, RICS), which may be applied to the Company's activities.

The Company will prevent pollutants from all media, and wherever possible, take measures to reduce their detrimental effects on the environment to ensure compliance with legislation.

The Company will adopt specific measures to enhance the quality of the environment, through a positive policy on safety in the workplace, control of pollution and care of the environment.

The Company shall aim for continual improvement in its environmental performance by the development, implementation, and maintenance of a documented Environmental Management System, that reflects the following key policy principles.

- Setting clear environmental objectives and regularly monitoring progress against them.
- Recognising that the minimum acceptable level of environmental performance is that stipulated in environmental legislation.
- Seeking to reduce the pollution of air, water and land that may result as a consequence of the activities of the Company, wherever practicable.
- Facilitating the responsible management and efficient use of energy and water.
- Promoting the minimisation of waste generated, and reducing any environmental impact by its responsible disposal.
- Adopting a purchasing policy that takes account of the environmental performance of suppliers, goods and services.
- Preserving natural resources, and wherever practicable utilising supplies obtained from sustainable resources.
- Ensuring that in providing our services we are sensitive to their ecological impact on natural wildlife habitats and the local community.
- Providing suitable environmental training for appropriate personnel and promoting the general environmental awareness of all staff.
- Communicating the Company's environmental performance to staff, visitors, government agencies and other interested parties via the Company's website or upon written request.

The overall responsibility for ensuring that the Policy is implemented, developed and reviewed effectively rests with the Director. This responsibility will be delegated throughout the management structure reflecting the continued commitment to quality at all levels throughout the Company.

15.2 Sustainability

Atlantic Geomatics (UK) Ltd (AGUK) is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to AGUK's professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

We operate our professional activities and the management of Atlantic Geomatics in a way that enables all people to realise their potential and improve their quality of life while protecting and enhancing the earth's natural capital. This aspiration is embodied in our sustainability objectives, targets and measures.

We are committed to continually improve the integration of sustainability into our working environment and business processes.

Our aim is to contribute to achieving sustainability where we have influence.

Principles

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, annually report, and continually strive to improve our sustainability performance.

Travel & Meetings

- Avoid physically travelling to meetings etc where alternatives are available and practical, such as using teleconferencing and the efficient management of activities to avoid multiple trips. These options are also often more time efficient, while not sacrificing the benefits of regular contact with clients and partners.
- Use an emissions recording scheme for business travel to monitor our impact.

Purchasing of equipment and consumption of resources

- Minimise our use of paper and other office consumables, for example by double-siding all paper
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment
- and good housekeeping.
- Purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion

from renewable energy sources, whilst also supporting investment in new renewable energy schemes.

- Ensure that timber furniture, and any other timber products, are recycled or from well- managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Purchase fair-trade and/or organic beverages.

Working Practices

- Undertake voluntary work with the local community and / or environmental organisations and make donations to seek to offset carbon emissions from our activities.
- Ensure that any associates or subcontractors that we employ take account of sustainability issues.
- Include a copy of our Sustainability Policy in all our proposals to clients.

15. 3 Corporate Responsibility

The Company recognises that we must integrate our business values and operations to meet the expectations of our customers, employees, suppliers, the local community and the environment. We recognise that our social, economic and environmental responsibilities are integral to our business. We aim to demonstrate these responsibilities through our actions and within our company policies and strive to be open and honest in communicating our strategies, targets and performance in our continual commitment to sustainable development.

The managing director is responsible for implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance of this policy rests with all company employees.

We shall strive to continually improve our environmental performance through implementation of our environmental policy and by meeting or exceeding environmental targets.

- We aim for a high level of business performance while minimising and effectively managing risk at all times
- We will record and monitor and resolve customer complaints in accordance with our customer care policy
- We will support and encourage our employees to help local community organisations and activities in our region
- We will continue to operate an equal opportunities policy for all current and future employees and will provide safeguards to ensure all employees are treated with respect and without any form of harassment
- We will offer our employees clear and fair terms of employment and provide resources for their continual development
- We shall provide and strive to maintain a clean, healthy and safe working environment
- We will monitor our suppliers and subcontractors with regard to responsible business policies and practices



Signed: 17 November, 2017

Oliver Viney (Managing Director)