

Modern Slavery Statement for Financial Year 2018/2019

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Atlantic Geomatics (UK) Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Atlantic Geomatics (UK) Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

Atlantic Geomatics (UK) Ltd is a Specialist Surveying company operating from Headquarters in Penrith, Cumbria. Although based in the North West, we work with a wide range of both Public and Private Organisations across the UK. We are regulated by the Royal Institution of Chartered Surveyors (RICS) and are full members of The Survey Association (TSA).

Our Policies

We operate a number of internal policies and practices to ensure that we are conducting business in an ethical and transparent manner. These include:

- Whistleblowing - We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business, without fear of reprisals;
- Code of Conduct - This code explains the manner in which we behave as an organisation and how we expect our employees to act;
- Recruitment - We operate a robust recruitment process, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Our Suppliers

Atlantic Geomatics (UK) Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery.

In addition to the above, as part of our vetting form with suppliers, we require that they confirm to us that:

- They have taken steps to eradicate modern slavery within their business;
- They hold their own suppliers to account over modern slavery;
- They pay their employees at least the national minimum wage / national living wage (as appropriate);
- We may terminate the contract at any time should any instances of modern slavery come to Light.

Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement was approved by the Managing Director



Oliver Viney
Managing Director

11 April, 2018